

**KNOX COUNTY HEAD START, INC.  
EQUAL EMPLOYMENT OPPORTUNITY**

Responses to questions 1-6 are **OPTIONAL**. These questions are included to assist our equal employment opportunity efforts. Providing this information is **VOLUNTARY** and will in no way affect the processing of your application or your being considered for employment. Human Resources will process your responses to these confidential questions separately. Responses will be used for statistical purposes only.

Position Applied For \_\_\_\_\_ Date \_\_\_\_\_

1. **OPTIONAL:** Sex

Male       Female       Transgender or Other

2. **OPTIONAL:** Please select your age group.

Under 18       40-54  
 18-25       55-69  
 26-39       70+

3. **OPTIONAL:** Race/Ethnicity

**WHITE:** All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

**BLACK or AFRICAN AMERICAN:** All persons having origins in any of the Black racial groups of Africa.

**HISPANIC or LATINO:** All persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin, regardless of race.

**ASIAN:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent (for example, China, India, Japan and Korea).

**NATIVE HAWAIIAN or PACIFIC ISLANDER:** All persons having origins in any of the original peoples of the Hawaiian Islands and Pacific Islands (for example, Hawaii, Philippine Islands and Samoa).

**AMERICAN INDIAN or ALASKAN NATIVE:** All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

**OTHER:** Please self define. \_\_\_\_\_

4. **OPTIONAL:** Are you an individual with a physical or mental impairment which substantially limits one or more of your major life activities?

Yes  No

5. **OPTIONAL:** Are you a veteran?

Yes  No

6. **OPTIONAL:** If you answered Yes to the previous question, please indicate if one or more of the following apply.

**MILITARY STATUS:** The performance of duty in a uniformed service, to include active duty, active duty for training, initial active duty for training, inactive duty for training, full-time National Guard duty.

**DISABLED VETERAN:** A person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

**IRAQI FREEDOM/AFGHANISTAN VETERAN:** A person whose active duty was performed on or after October 7, 2001, in Afghanistan or Iraq.

**DESERT STORM/SHIELD VETERAN:** A person whose active duty was performed between August 2, 1990, and October 6, 2001, in the Persian Gulf Conflict.

**VIETNAM ERA VETERAN:** A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975.