KNOX COUNTY HEAD START, INC.
EQUAL EMPLOYMENT OPPORTUNITY

Responses to questions 1-6 are OPTIONAL. These questions are included to assist our equal employment opportunity efforts. Providing this information is VOLUNTARY and will in no way affect the processing of your application or your being considered for employment. Human Resources will process your responses to these confidential questions separately. Responses will be used for statistical purposes only.

Position Applied For ________________________________ Date ________________________________

1. OPTIONAL: Sex
   ___ Male ___ Female ___ Transgender or Other

2. OPTIONAL: Please select your age group.
   ___ Under 18 ___ 40-54
   ___ 18-25 ___ 55-69
   ___ 26-39 ___ 70+

3. OPTIONAL: Race/Ethnicity

   ___ WHITE: All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

   ___ BLACK or AFRICAN AMERICAN: All persons having origins in any of the Black racial groups of Africa.

   ___ HISPANIC or LATINO: All persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin, regardless of race.

   ___ ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent (for example, China, India, Japan and Korea).

   ___ NATIVE HAWAIIAN or PACIFIC ISLANDER: All persons having origins in any of the original peoples of the Hawaiian Islands and Pacific Islands (for example, Hawaii, Philippine Islands and Samoa).

   ___ AMERICAN INDIAN or ALASKAN NATIVE: All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

   ___ OTHER: Please self define. ____________________________________________________________

4. OPTIONAL: Are you an individual with a physical or mental impairment which substantially limits one or more of your major life activities?
   ___ Yes ___ No

5. OPTIONAL: Are you a veteran?
   ___ Yes ___ No

6. OPTIONAL: If you answered Yes to the previous question, please indicate if one or more of the following apply.

   ___ MILITARY STATUS: The performance of duty in a uniformed service, to include active duty, active duty for training, initial active duty for training, inactive duty for training, full-time National Guard duty.

   ___ DISABLED VETERAN: A person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

   ___ IRAQI FREEDOM/AFGHANISTAN VETERAN: A person whose active duty was performed on or after October 7, 2001, in Afghanistan or Iraq.

   ___ DESERT STORM/SHIELD VETERAN: A person whose active duty was performed between August 2, 1990, and October 6, 2001, in the Persian Gulf Conflict.

   ___ VIETNAM ERA VETERAN: A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975.

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